



Job Title: Student Ministries Pastor
Position Type: Full-Time
Reports To: Senior Associate Pastor
Location: Valley Stream, NY

Job Summary:

The Student Ministries Pastor is responsible for providing vision, leadership, and strategic oversight for Children's, Youth, and Young Adult Ministries across the Central Campus and Satellite Campuses of Bethlehem Assembly of God. This role involves leading ministry staff, training emerging leaders, and fostering discipleship among students and families. The Student Ministries Pastor ensures that all efforts align with the church's mission and the Lead Pastor's vision, equipping the next generation for spiritual growth and Kingdom impact.

This individual will also serve as the Youth Director, leading youth ministry efforts directly while overseeing other ministry areas. While leadership and oversight of student ministries are essential, the primary role will be hands-on leadership within the Youth Ministry to ensure its effectiveness and growth.

Key Responsibilities:

Ministry Leadership & Oversight

- Serve as the primary leader of the Youth Ministry, leading youth services, developing youth leaders, and engaging students in discipleship.
- Provide strategic leadership for the Children's, Youth, and Young Adult Ministries across all campuses.
- Oversee, coach, and develop the Children's and Young Adult Directors at the Central Campus and their counterparts at Satellite Campuses.
- Develop and implement consistent ministry standards across all locations to ensure alignment and excellence.
- Cast vision and provide oversight for all major events related to student ministries.
- Offer pastoral counseling to students facing escalated challenges and provide pastoral care for families, connecting them to additional church resources as needed.
- Develop volunteer recruitment strategies to expand and strengthen the ministry.

Leadership Development

- Provide mentorship to ministry directors and staff, fostering spiritual and professional growth.
- Design and implement training programs for emerging leaders, volunteers, and ministry staff.
- Organize leadership conferences, seminars, and workshops for student ministry leaders, families, and students.

- Develop and execute a discipleship process that seamlessly transitions students from Children's to Youth to Young Adult Ministries.
- Create a mentorship program for students exploring a call to ministry, offering internship opportunities at Bethlehem Assembly of God.

Administrative & Operational Oversight

- Oversee the day-to-day administration of Children's, Youth, and Young Adult Ministries.
- Ensure all ministries remain aligned with the Lead Pastor's vision and church policies.
- Develop, update, and communicate ministry policies to staff and volunteers.
- Assist in defining and refining job descriptions for ministry team members and volunteers.

Financial Stewardship

- Oversee budget planning and financial management for student ministries.
- Ensure that ministry finances are used wisely and effectively to support the church's mission.

Preaching, Teaching, & Special Projects

- Serve as the primary teacher and leader for Youth Ministry, ensuring strong biblical teaching and discipleship.
- Preach and teach in Children's and Young Adult Ministries on a quarterly basis.
- Develop and lead quarterly church-wide initiatives for Youth Ministry.
- Actively engage in and serve during the Sunday Morning Experience.
- Perform sacerdotal functions and other ministerial duties, including leading devotions, spiritual counseling, prayer, and staff discipleship training.
- Take initiative in special projects as requested by the Lead Pastor.

Qualifications & Requirements:

Spiritual & Ministerial Requirements

- Licensed with the Assemblies of God (or willing to pursue licensure).
- Demonstrates a strong personal relationship with Christ and a commitment to spiritual growth and integrity.
- Passionate about discipleship, evangelism, and mentoring the next generation.
- A team-oriented, servant-hearted leader who builds up and equips others.

Education & Experience

- Associate degree or minimum of two years of relevant ministry experience required.
- Proven experience in leading, discipling, and developing teams in a church or ministry setting.
- Strong background in children's, youth, or young adult ministries with experience in event planning, leadership training, and discipleship.

Skills & Competencies

- Ability to research, analyze, and communicate biblical and theological principles effectively.
- Strong leadership, organizational, and communication skills.
- Excellent teaching and preaching abilities.

- Proficient in Microsoft Office (Word, PowerPoint, Outlook, Excel) and church database systems.
- Knowledge of social media platforms and virtual ministry tools.
- Creative and innovative in developing ministry programs.
- Able to recruit, train, and inspire volunteers and leaders.
- Flexible and adaptable to fast-changing ministry environments.

Physical Demands

- Work involves standing, sitting, walking, and occasional physical activities such as bending, squatting, climbing, and reaching.
- Must be able to lift, carry, push, or pull up to 40 lbs. when necessary.

Application Process:

Interested candidates should submit a resume and cover letter outlining their qualifications and experience to aiseebrath@bethlehemmag.org. Applications will be reviewed on a rolling basis until the position is filled.

Equal Opportunity Employer:

Bethlehem Assembly of God is an equal opportunity employer committed to providing a work environment free from discrimination. We are committed to providing equal employment in all our employment practices, including selection, hiring, promotion, transfer, and compensation, to all qualified applicants and team members without regard to race, color, national origin, gender, age, disability, or any other legally protected status in accordance with the requirements of all federal, state, and local laws, unless a particular status protected by federal, state, or local laws contradict the deeply held religious convictions of the church.

Bethlehem Assembly of God hires individuals who align with its religious beliefs and practices, ensuring all employees share and uphold the church's faith-based values. All employees must:

- Be in agreement with the **16 Fundamental Doctrines of the Assemblies of God**.
- Adhere to Bethlehem Assembly of God's **Bylaws and Constitution**.
- Follow Bethlehem Assembly of God's **Code of Conduct**.
- Be in agreement with the **Mission, Vision, and Core Values** of Bethlehem Assembly of God.